## Exhibit 3.25

## TECHNICAL AND ADMINISTRATIVE

## SALARY RANGES EFFECTIVE OCTOBER 1, 2007

<u>Classification</u>	<u>Minimum</u>	<u>Maximum</u>
Information Technology Technician II	19.7987	26.3940
Inspector Trainee	21.5040	26.8705
Irrigation Specialist	20.4005	24.7390
Paralegal (Confidential)	26.1307	32.9764
Pesticide Applicator	20.6388	25.8048
Rangemaster	21.2156	25.5665
Senior Police Analyst	22.6073	25.9426
Substance Abuse Counselor 1	15.4721	18.9331
Water/Energy Conservation Auditor	15.3349	19.1467

The salaries listed herein shall be increased by 3.0% effective October 2, 2006, and by an additional 2.5% effective October 1, 2007.

As amended August 14, 2006

(TECH&AD)