AFSCME City Yards Group FINAL Performance Report Gainsharing Savings for the Period 12/1/2004 to 11/30/2005

Goal	Total Savings (12 Months)	Gainshare Amount to Employees
1. Reduce sick leave to no more than an average of 40 hours per employee in a 12 month period (Baseline 64 hours per person)	\$9,203.37 (61 Sick Hours Taken Per Person)	
2. Limit new claims for injury on duty to no more than 10 new claims in a 12 month period. (Baseline 19 LT WC claims)	(-\$378,800) (35 Lost-Time Injuries)	
3. Limit new claims for vehicular accidents to no more than 12 accidents in a 12 month period. (Baseline 26 vehicle accidents)	\$19,565 (19 Vehicle Accidents)	
Totals	(-\$350,031.63)	\$0
Gainshare Total		
Bonus to Employees		\$0