#### PASADENA FIRE DEPARTMENT

Strategic Plan 2005-2010

## Strategic Priority 2 DEVELOP OUR EMPLOYEES AND OUR ORGANIZATION

# Action Item 2 REFINE SPECIAL ASSIGNMENTS APPROACH AND TRAINING









#### REFINE SPECIAL ASSIGNMENTS APPROACH AND TRAINING

Special assignment positions are important within the Pasadena Fire Department. Our approach and training for these positions should be refined. The following steps have been identified for the Action item:

- Develop specific training plans for each special assignment position that is designed for a person once they have been selected. The following special assignments have been identified: Arson Investigator, Bike Team Member, EMS Coordinator, EMT Instructor, EMT Principle Instructor, Fire Inspector General, Fire Paramedic, Honor Guard, Plans Examiner, Public Education Specialist, Public Information Officer, SCBA Repair Specialist, Standby Firefighter USAR Specialist, Fire Instructor and Training Officer. Apprenticeships, mentoring and continuing education are described in the detailed assignment descriptions.
- Identify the special training the Department will make available to those who are interested in a "special assignment" position to help them prepare. Special training available is described in the detailed assignment descriptions.
- Define the minimum qualifications for each position. All of the requisite knowledge, skills and abilities are described in the detailed assignment descriptions.

Special Assignment Title: Public Education Specialist

Tenure Requirement: 1 year

Minimum Rank Requirement: Firefighter

#### Basic Position Description;

- Depends on level of assignment (See NFPA levels)
- See NFPA 1035 Annex D job description

#### Requisite Knowledge, Skills, and Abilities;

- See NFPA 1035
- See CSFM Career Development Guide for Fire

#### Specialized Minimum Training / Eligibility;

- CSFM Fire Prevention 1A
- CSFM Fire Prevention 1B
- CSFM Public Education I
- Subject specific training and experience for topic/subject begin taught

#### CSFM Equivalency; Public Education Officer I

- Instruction Prevention 1A, Prevention 1B, Public Education I
- <u>Prerequisite</u> Certified FFI Appointed to the rank of Captain waives this requirement. Acting does not qualify OR 30 semester units from an accredited college of which 15 units must be from the Uniform Fire Technology/Science or Criminal Justice core criteria
- Experience 1-year as a full-time paid firefighter delivering fire safety/prevention education program to the public OR 1 year as the department designated Public Education Officer

#### NFPA Equivalency; NFPA 1035 "Fire Public Fire and Life Safety Educator"

- Public Fire and Life Safety Educator I
- Public Fire and Life Safety Educator II
- Public Fire and Life Safety Educator III
- Juvenile Firesetter Intervention Specialist I
- Juvenile Firesetter Intervention Specialist II
- Public Information Officer (See "Special Assignment" sheet for PFD P.I.O.)
- JPR's for each position shall be completed in accordance with established practices and procedures as defined by law or by the AHJ

#### CFFJAC Equivalency; NA

#### Length of Assignment:

Minimum: 1-year Maximum: Unlimited

## Training Plan that is designed for a person once they are selected for a special assignment including:

- Certification as a CSFM Public Education Officer I after 1-year of assignment to Public Education duties beyond that of routine engine company level involvement (FS38)
- Complete "PFD Pub Ed Specialist" Task Book in first year assigned to FS38

Apprenticeship: Non-apprenticed Position (CFFJAC)

#### Mentoring:

• Daily assignments to Pub. Ed. 38 activities.

#### Continuing Education:

Workshops and seminars

Special training the Department will make available to those who are interested in a Special Assignment position to help them prepare:

• Fire Prevention 1A (CSFM)

• Fire Prevention 1B (CSFM)

- Public Education 1 (CSFM)

Special Assignment Title: Public Information Officer

Tenure Requirement: 5 years

Minimum Rank Requirement: Captain (depends on level of assignment)

#### Basic Position Description;

- See NFPA 1035 Chapter 8 P.I.O.
- · Conducts media interviews
- Note: recommend different levels of PIO depending on assignment, rank, and special duty

#### Requisite Knowledge, Skills, and Abilities;

See NFPA 1035 – Chapter 8

#### Specialized Minimum Training / Eligibility;

- CSTI Crisis, Communication, and the Media
- CSFM Public Education I
- City of Pasadena P.I.O. Training (City P.I.O Office)
- Subject specific training and experience

#### CSFM Equivalency; None

#### NFPA Equivalency; NFPA 1035 "Fire Public Fire and Life Safety Educator"

- See NFPA 1035 Chapter 8
- JPR's for each position shall be completed in accordance with established practices and procedures as defined by law or by the AHJ

#### CFFJAC Equivalency; NA

## Length of Assignment: Minimum: 2-years

Maximum: Unlimited per department needs

Training Plan that is designed for a person once they are selected for a special assignment including:

Complete "PFD PIO" Task Book in first year assigned to FS38

Apprenticeship: Non-apprenticed position – CFFJAC (PIO)

#### Mentoring:

- Participate in training activities with currently assigned Department PIO's
- Shadow currently assigned department PIO during PIO activities including EOC drills

#### Continuing Education:

- Workshops and seminars
- On-going City training
- · Networking with outside agencies including the media

- CSTI Crisis, Communication, and the Media
- CSFM Public Education I
- City of Pasadena P.I.O. Training (City P.I.O Office)
- Subject specific training and experience.

Special Assignment Title: **EMT Instructor** (Program Director)

Tenure Requirement: 5 years

Minimum Rank Requirement: Captain with Paramedic Assignment

#### Basic Position Description; Program Manager

- Documentation maintenance for certification of all EMT personnel
- PM CE documentation
- Program planning and training scheduling
- EMT Instructor coordination
- Curriculum development and implementation
- Testing and evaluation

#### Requisite Knowledge, Skills, and Abilities;

- Current Paramedic Licensure
- CSFM Certified Fire Instructor 1
- CSFM Certified EMT Instructor
- DHS Certified EMT Instructor of Record

#### Specialized Minimum Training / Eligibility;

#### CSFM Equivalency; EMT Instructor

- Instruction CSFM Fire Instructor 1A and 1B OR, Have a valid Community College Teaching Credential OR, Competed the UC/CSU 60-hour Techniques of Teaching Course OR, Completed the NFA's Fire Service Instructional Methodology course OR, Completed four semester units of upper division credit in educational materials, methods, and curriculum development
- <u>Medical Credentials</u> Physician, RN, or PA currently licensed in Calif. OR, Be an EMT-P currently or previously licensed or certified in Calif.
- <u>Experience</u> 2-years academic or clinical experience in the practice of emergency medicine or pre-hospital care in the last 5-years
- Orientation Complete an EMT-1 Instructor orientation delivered by the CSFM

#### NFPA Equivalency; NFPA 1041 (See Chapter 4 for JPR's)

 JPR's for Fire instructor shall be completed in accordance with established practices and procedures as defined by law or by the AHJ

#### LACO DHS; Program Director

- Instruction CSFM Fire Instructor 1A and 1B OR, Have a valid Community College Teaching Credential OR, Competed the UC/CSU 60-hour Techniques of Teaching Course OR, Completed the NFA's Fire Service Instructional Methodology course OR, Completed four semester units of upper division credit in educational materials, methods, and curriculum development
- Medical Credentials Physician, RN, or PA currently licensed in Calif. OR, Be an EMT-P currently or previously licensed or certified in Calif.
- Experience 2-years academic or clinical experience in the practice of emergency medicine or pre-hospital care in the last 5-years
- Orientation Complete an EMT-1 Instructor orientation delivered by the CSFM

#### CFFJAC Equivalency; NA

Length of Assignment:
Minimum: 2-years
Maximum: Unlimited

Training Plan that is designed for a person once they are selected for a special assignment including:

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Apprenticeship:	Non-apprenticed Position (CFFJAC)
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Mentoring:	
•	
Continuing Educatio	n:
<ul> <li>As required for p</li> </ul>	paramedic licensure
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- EMS conferences
- Fire Instructor Training
- Program management experience and coaching

Special Assignment Title:	EMT Principal Instructor
Tenure Requirement:	5 years
Minimum Rank Requirement:	Firefighter with Paramedic Assignment (tenure not applicable to PM licensure)
Basic Position Description;      Documentation maintenance     EMT and PM CE     Curriculum delivery     Testing and evaluation	for certification of all EMT personnel on relative shift
Requisite Knowledge, Skills, an	tor
Specialized Minimum Training •	/ Eligibility;
<ul> <li>Instruction - CSFM Fire Instructional the UC/CSU 60-h Instructional Methodology of materials, methods, and curr</li> <li>Medical Credentials - Physic previously licensed or certifie</li> <li>Experience - 2-years acader care in the last 5-years</li> <li>Be approved by the Program</li> <li>Teach no less than 50% of the</li> </ul>	ian, RN, or PA currently licensed in Calif. OR, Be an EMT-P currently or ed in Calif. mic or clinical experience in the practice of emergency medicine or pre-hospital in Director in edidactic classroom hours
	. 1041 (See Chapter 4 for JPR's)  I be completed in accordance with established practices and procedures as
CFFJAC Equivalency; NA	
Length of Assignment: Minimum: 2-years Maximum: Unlimited	
Training Plan that is designed to including:	for a person once they are selected for a special assignment
Apprenticeship: Non-appr	renticed Position (CFFJAC)
Mentoring:	
Continuing Education:  • As required for paramedic lice	rensure

- EMS conferences
- Fire Instructor Training
- Program management experience and coaching

Special Assignment Title:
Tenure Requirement:

Minimum Rank Requirement:

Fire Instructor

1 year

Firefighter

Basic Position Description;

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Requisite Knowledge, Skills, and Abilities;

- See NFPA 1041
- See CSFM Career Development Guide for Fire Instructor

#### Specialized Minimum Training / Eligibility;

- CSFM Fire Instructor 1A
- CSFM Fire Instructor 1B
- Subject specific training and experience for topic/subject begin taught

#### CSFM Equivalency; Fire Instructor I

- Instruction Fire Instructor 1A & 1B
- Prerequisite Certified FFII or appointed to the rank of Captain Acting does not qualify
- <u>Experience</u> 2-years as a full-time paid firefighter or 4-years as a volunteer or part-time, paid firefighter in a
  California fire department AND minimum of 80 hours teaching experience in a fire service related program

#### CSFM Equivalency: Fire Instructor II

- Instruction Fire Instructor 2A, 2B, and 2C
- Prerequisite Certified Fire Instructor I
- <u>Experience</u> 2 years as a full-time, paid firefighter in a California fire department AND 1year functioning in
  the position of a designated department training INSTRUCTOR or 4-years as a volunteer or part-time, paid
  firefighter in a California fire department and 2 years functioning in the position of designated department
  training INSTRUCTOR AND have a minimum of 160 hours teaching experience within a fire service related
  program

#### CSFM Equivalency; Fire Instructor III

- Instruction Fire Instructor 3 and Management 2E
- Prerequisite Certified Fire Instructor II
- <u>Experience</u> 2 years as a full-time, paid firefighter in a California fire department AND 1year functioning in the position of a designated department training OFFICER or 4-years as a volunteer or part-time, paid firefighter in a California fire department and 2 years functioning in the position of designated department training OFFICER AND have a minimum of 240 hours teaching experience within a fire service related program

#### NFPA Equivalency; NFPA 1041 (See Chapter 4 for JPR's)

- 18 years of age
- HS diploma
- JPR's for Fire instructor shall be completed in accordance with established practices and procedures as defined by law or by the AHJ

CFFJAC Equivalency; NA

Length of Assignment:
Minimum: 2-years
Maximum: Unlimited

Training Plan that is designed for a person once they are selected for a special assignment including:

Apprenticeship: Non-apprenticed Position (CFFJAC)

Mentoring:

Continuing Education:

Special training the Department will make available to those who are interested in a Special Assignment position to help them prepare:

These recommendations should not preclude any member from teaching a class at the company level OR beyond the company level if it is demonstrated that he/she has the knowledge, skills, and abilities along with necessary experience to be considered a subject matter expert. This also precludes daily drills required of probationary firefighters.

Special Assignment Title:
Tenure Requirement:

Minimum Rank Requirement:

Department Training Officer

5 years

Captain

#### Basic Position Description;

- Represent at FTO meetings
- Department Safety Officer
- CFFJAC IOR and reporting
- Recruit training
- Exam development and administration promotional and recruit academy
- CSFM certification and personnel development
- Training class coordination
- Classroom management / scheduling outlook posting management

#### Requisite Knowledge, Skills, and Abilities;

- See NFPA 1521 Safety Officer
- CSFM Fire Officer Certification

#### Specialized Minimum Training / Eligibility;

- CSFM Fire Instructor 1A
- CSFM Fire Instructor 1B
- CCISD Coursework
- CAL-OSHA Workshops
- AA/AS Degree in relative field

#### CSFM Equivalency; Fire Instructor I

- Instruction Fire Instructor 1A & 1B
- Prerequisite Certified FFII or appointed to the rank of Captain Acting does not qualify
- Experience 2-years as a full-time paid firefighter or 4-years as a volunteer or part-time, paid firefighter in a California fire department AND minimum of 80 hours teaching experience in a fire service related program

#### CSFM Equivalency; Fire Instructor II

- Instruction Fire Instructor 2A, 2B, and 2C
- Prerequisite Certified Fire Instructor I
- <u>Experience</u> 2 years as a full-time, paid firefighter in a California fire department AND 1year functioning in
  the position of a designated department training INSTRUCTOR or 4-years as a volunteer or part-time, paid
  firefighter in a California fire department and 2 years functioning in the position of designated department
  training INSTRUCTOR AND have a minimum of 160 hours teaching experience within a fire service related
  program

#### CSFM Equivalency; Fire Instructor III

- Instruction Fire Instructor 3 (master Instructor) and Management 2E
- Prerequisite Certified Fire Instructor II
- <u>Experience</u> 2 years as a full-time, paid firefighter in a California fire department AND 1year functioning in
  the position of a designated department training OFFICER or 4-years as a volunteer or part-time, paid
  firefighter in a California fire department and 2 years functioning in the position of designated department
  training OFFICER AND have a minimum of 240 hours teaching experience within a fire service related
  program

### NFPA Equivalency; NFPA 1041 (See Chapter 4 for JPR's) NFPA 1521

JPR's for Fire instructor shall be completed in accordance with established practices and procedures as defined by law or by the AHJ

CFFJAC Equivalency; Fire Department Training Officer – 24 months

- An Apprentice Fire Department Training Officer shall attend and complete a minimum 280-hour Training
  Officer academy. This academy may be attended in more than one segment and shall be intensified
  classroom instruction and simulation exercises representing actual field conditions covering the objectives in
  the following courses:
- ✓ Instructional techniques Part 1 and Part 2
- ✓ Techniques of evaluation
- ✓ Group discussion techniques
- ✓ Employing audio/visual aids
- ✓ Contemporary issues and concepts
- ✓ Master Instructor
- Work processes 4000 hours
- CFFJAC CE 144 hours per year

#### Length of Assignment:

Minimum: 2-years (24-months per CFFJAC)

Maximum: Unlimited

Training Plan that is designed for a person once they are selected for a special assignment including:

Shadowing by incoming Officer with outgoing Officer for period of 6-months

Apprenticeship:

**CFFJAC** 

• See above

#### Mentoring:

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#### Continuing Education:

- CFFJAC CE 144 hours of related and supplemental instruction per year
- CE conferences & seminars

Special training the Department will make available to those who are interested in a Special Assignment position to help them prepare:

• On-going training classes, seminars and conferences

Special Assignment Title:	Bike Team Member		
Tenure Requirement:	18-months (off probation)		
Minimum Rank Requirement:	Firefighter		
<ul><li>Public education activities at</li><li>Fire Prevention activities at a</li></ul>	maintenance/repair nd inventory other personnel and equipment assigned event assigned event		
Requisite Knowledge, Skills, and Abilities;  Traffic laws / safety  Fire prevention practices  Public Education practices  City geography (event area specific)  Special event planning			
Specialized Minimum Training / Eligibility;  CSFM Fire Prevention 1A Bike Safety Academy (PFD) Time trials and team acceptance by team/EMS coordinator			
CSFM Equivalency; NA			
NFPA Equivalency; NA			
CFFJAC Equivalency; (See I	Firefighter/Medic and Firefighter/Paramedic)		
Length of Assignment: Minimum: 2-years Maximum: Unlimited			
Training Plan that is designed for a person once they are selected for a special assignment including:  • Team assignments with a team Training Officer			
Apprenticeship: NA			
Mentoring:  • As needed by tenured team	members		
<ul><li>Fitness maintenance as need</li><li>Annual time trials / qualifying</li></ul>	J		
Special training the Department will make available to those who are interested in a Special Assignment position to help them prepare:			

Special Assignment Title:

**Arson Investigator** 

Tenure Requirement:

1 year

Minimum Rank Requirement:

**Firefighter** 

#### Basic Position Description;

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#### Requisite Knowledge, Skills, and Abilities;

• See NFPA 1033, CFFJAC, and CSFM

#### Specialized Minimum Training / Eligibility;

- CSFM Fire Investigation 1A
- CSFM Fire Investigation 1B
- PC832 POST

#### CSFM Equivalency; Fire Investigator I

- Instruction Fire Investigation 1A, 1B, PC832
- Prerequisite FFI or 30 semester units with 15 in Uniform Fire Technology or Criminal Justice
- <u>Experience</u> 1-year as a full-time paid firefighter with responsibility for cause and determination OR 1-year in a California fire department or law enforcement agency as a full-time, paid fire investigator for origin cause and determination OR have had responsibility in a California fire department or law enforcement agency for origin and cause determination on 100 fires

#### CSFM Equivalency; Fire Investigator II

- Instruction Fire Investigation 2A, 2B
- <u>Prerequisite</u> Certified Fire Investigator I
- Experience 2 years as a full-time, paid fire investigator with California fir department or law enforcement agency with overall responsibility for fire investigation in your jurisdiction

#### NFPA Equivalency;

NFPA 1033 (See Chapter 4 for JPR's)

- 18 years of age
- HS diploma
- JPR's for Fire investigator shall be completed in accordance with established practices and procedures as defined by law or by the AHJ

#### CFFJAC Equivalency; Arson and Bomb Investigator

- An apprentice Arson and Bomb Investigator shall attend and successfully complete Fire Investigator
  Academy. The academy may be attended in more than one segment and shall be a minimum of 480 hours
  of intensified classroom, and simulation exercises representing actual field conditions covering the
  objectives of the following courses
- ✓ Special Investigator Academy (POST)
- ✓ Fire Investigation 1A and 1B
- ✓ Criminal and Legal Procedures
- ✓ PC832
- ✓ Field Case Studies
- Work Processes 4000 hours (see CFFJAC 3.68 for detailed breakdown of training required)
- CFFJAC CE 144 hours

#### Length of Assignment:

Minimum: 4-years Maximum: Unlimited

Training Plan that is designed for a person once they are selected for a special assignment including:

• Shadow current/outgoing Arson Investigator for a period of **2-months** while assigned to the 40-hour schedule. Both members on the same schedule, simultaneously.

#### Apprenticeship:

• CFFJAC qualified - XXXXXX hours

#### Mentoring:

- Current Arson Investigator to actively participate in mentoring Firefighters and permitting assistance on the necessary 100 fires for qualification
- Current Arson Investigator to track all origin and cause determinations and qualify each firefighters determination and eligibility for credit
- Former Arson Investigators now assigned to Operations will mentor other members with origin and cause determination when the current Arson Investigator is not primary on a case.

#### Continuing Education:

- CSFM Fire Investigation 2A and 2B within the first year
- Documented 100 origin and cause fires within the first year
- Documented 150 origin and cause fires within the second year (additional 50 from year one)
- Certification with CSFM as Fire Investigator II within 6 months after completion of the second year
- Additional CSFM classes for certification as an instructor for CSFM Fire Investigator courses in the 3<sup>rd</sup>-year
- CFI and/or CFEI accreditation within the 3<sup>rd</sup> –year / CCAI
- 30 hours of CCAI approved tested training every three years
- AS degree in Fire Technology and/or Criminal Justice
- Police Officer Academy Training
- CFFJAC While on duty, shall attend and complete not less than <u>144 hours per year</u> of relative instruction

- Ride-a-longs (shadow) with current Arson Investigator
- Opportunity to participate in origin and cause with Arson investigator and Company Officers on incidents
- CSFM relative courses financial and on-duty time support
- CCAI courses and seminars

Special Assignment Title:	Standby Firefighter
Tenure Requirement:	1 ½ years
Rank Requirement:	Firefighter
Basic Position Description;	ent Officer on filming locations.
	ent Officer at large public assembly gatherings.
Basic knowledge, Skills, ar	
Specialized Training / certification	cation;
CSFM Equivalency;	
NFPA Equivalency;	
N/A	
CFFJAC Equivalency;	
N/A	
Specific Coursework;	
Length of Assignment:	
Minimum: N/A	
Maximum: N/A	
Training Plan that is designed	ed for a person once they are selected for a special assignment including:
Training Flan that is designed	su for a person once they are selected for a special assignment including.
Apprenticeship:	
Montoring	
Mentoring:	
Continuing Education:	
Special training the Departm	nent will make available to those who are interested in a Special Assignment posi
help them prepare:	
<ul><li>Fire Prevention 1A (CSF)</li><li>Fire Prevention 1B (CSF)</li></ul>	
Public Education 1 (CSF)	

Special Assignment Title:	SCBA Repair Specialist		
Tenure Requirement:	_3 years		
Rank Requirement:	Firefighter		
Basic knowledge, Skills, and Abilities; Knowledge of OSHA, NIOSH and DOT standards that apply to the use and maintenance of Scott 4.5 SCBA. Ability to assemble, repair, test and overhaul Scott Air-Pak 4.5 SCBA.			
Specialized Training / certific Scott Repair Technician Cert			
<i>CSFM</i> Equivalency; N/A			
NFPA Equivalency; N/A			
CFFJAC Equivalency; N/A			
Specific Coursework;			
Length of Assignment:			
Minimum: 3 years  Maximum: Unlimited as long as certification is maintained			
Training Plan that is designed for a person once they are selected for a special assignment including:			
Apprenticeship:			
Mentoring:			
Continuing Education:			
Special training the Departm Assignment position to help	ent will make available to those who are interested in a Special them prepare:		

	Diena Everniner
Special Assignment Title:	Plans Examiner
Tenure Requirement:	N/A
Rank Requirement:	N/A
procedures, including Commission Standard engineering; construct and national electrical  Ability to analyze, inte and specifications incl interpret and apply rel conduct field investiga	dge of related laws, ordinances, rules, regulations, policies and handicapped access requirements and California Energy its of Title 24; principles and practices of structural and civil tion methods and materials; uniform building, plumbing, mechanical, code and related codes.  The and accurately review building plans, structural calculations and generated laws, ordinances, rules, regulations, policies, and procedures; ations; travel to various worksites in City approved means of unicate effectively both orally and in writing; establish and maintain
Specialized Training / certific  • Possession of or abilit driving record.	'
CSFM Equivalency; N/A	
NFPA Equivalency; NFF	PA 1031; Professional Qualifications for Plans Examiners
CFFJAC Equivalency; N/A	
Specific Coursework;	
Length of Assignment: Minimum: N/A Maximum: N/A	Unlimited
Training Plan that is designe including:	d for a person once they are selected for a special assignment
Apprenticeship: • Probationary work tes	t period is 1 year
Continuing Education:	

Special Assignment Title: Honor Guard

Tenure Requirement: Non-Probationary

Rank Requirement: Any Rank

Basic knowledge, Skills, and Abilities;

- Ability to wear the Class A Honor Guard uniform maintaining a neat, crisp appearance at all times.
- Ability to march in formation in parades or special events carrying tools or flags.
- Ability to perform stoically as a pall bearer.
- Ability to ceremonially fold the American flag when retired or at funerals.
- Act as an ambassador representing the City of Pasadena, the Pasadena Fire Department and the fire service in general.

#### Specialized Training / certification;

- Previous military experience preferred but not required.
- Training by experienced Honor Guard members with quarterly group training sessions.

#### CSFM Equivalency;

N/A

#### NFPA Equivalency;

N/A

#### CFFJAC Equivalency;

N/A

Maximum:

#### Specific Coursework;

Honor Guard Drill Manual

Unlimited

Length of Assignment:
Minimum: 2 Years

Unlimited term.

Training Plan that is designed for a person once they are selected for a special assignment including:

- Pre-Incident planning
- Site specific training

#### Apprenticeship:

1 Year

#### Mentoring:

Directed by seasoned Honor Guard members and executive board members.

#### Continuing Education:

Quarterly group training

- Honor Guard Academy RCTOA at Ben Clark Regional Training Center
- Quarterly on-duty training

Special Assignment Title:	Fire Paramedic
Tenure Requirement:	2 Years
Rank Requirement:	Firefighter or Engineer
	ers license driver safety; ability to prepare records and reports; understand and directions; act effectively in emergency and stressful situations and
•	tification
Cor in Equivalency,	
NFPA Equivalency;	
CFFJAC Equivalency;	
Specific Coursework;	
Length of Assignment: Minimum: 6 Years Maximum: Unlimited	
Training Plan that is designed including:	for a person once they are selected for a special assignment
Apprenticeship:	
Mentoring:	
Continuing Education:	
Special training the Departme Assignment position to help the	ent will make available to those who are interested in a Special nem prepare:

Special Assignment Title: Fire Inspector - General

Tenure Requirement: 3 Years

Rank Requirement: Firefighter

Basic knowledge, Skills, and Abilities; Inspector

- Fire Protection Systems to include Alarm Panels and Sprinkler Systems
- Building Construction and Protection
- Code Compliance Inspections
- Application of Law and Regulations related to Fire Prevention and Life Safety
- Use of Uniform Fire Code, Uniform Building Code and California Code of Regulations

#### Specialized Training / certification;

Eliaibility

- CSFM Prevention 1A
- CSFM Prevention 1B
- CSFM Prevention 1C
- CSFM Prevention 2A (Strongly desired)
- CSFM Prevention 2B (Strongly desired)
- CSFM Prevention 2C (Strongly desired)

#### CSFM Equivalency;

- Instruction CSFM, Prevention 1A Introduction to the California Fire Code, Prevention 1B – Inspection of Fire Protection Systems and Special Hazards, Prevention 1C – Flammable Liquids and Solids.
- Prerequisite Certified FFI and FF2 with a minimum of 3 years in Operations assigned to an engine or truck company and competent skills in conducting business, mercantile and residential inspections.

#### NFPA Equivalency;

- NFPA 1031; Professional Qualifications for Fire Inspectors
- NFPA 101 Life Safety Codes Essentials

CFFJAC Equivalency; N/A

Specific Coursework; N/A

Length of Assignment: Minimum: 3 Years Maximum: 6 Years

Training Plan that is designed for a person once they are selected for a special assignment including:

- Fire Prevention Division overview and orientation
- Assigned to inspector of record for field training
- · Documentation and record keeping training
- Time management training

Apprenticeship:

Non-apprenticed position (CFFJAC)

#### Mentoring:

Conducted at station level by first line supervisor

Continuing Education:

- CSFM Prevention Classes
- Workshops and seminars

- CSFM Prevention 1A, Prevention 1B and Prevention 1C
- CSFM Prevention 2A, Prevention 2B and Prevention 2C

Special Assignment Title: USAR Specialist

Tenure Requirement: Completion of probation

Rank Requirement: Firefighter

Basic knowledge, Skills, and Abilities;

See NFPA 1670 – Standard on Operations and Training for Technical Search and Rescue Incidents

Specialized Training / certification;

Rescue Systems 1

Rescue Systems 2

Trench Rescue Technician

**Confined Space Operational** 

California Class A Drivers License

CSFM Equivalency;

Rescue Systems 1

Rescue Systems 2

Trench Rescue Technician

**Confined Space Operational** 

NFPA Equivalency;

NFPA 1670 – Standard on Operations and Training for Technical Search and Rescue Incidents

CFFJAC Equivalency;

N/A

Specific Coursework;

Rescue Systems 1

Rescue Systems 2

Trench Rescue Technician

**Confined Space Operational** 

Length of Assignment: Minimum: 1 Year

Maximum: No maximum as long as skills are maintained.

Training Plan that is designed for a person once they are selected for a special assignment including:

Complete the 4 core classes

Complete and maintain California Class A Drivers License

Apprenticeship:

Non-Apprenticed Position.

Mentoring:

Participates in all US&R Team Training

Continuing Education:

Minimum 10 hours per month US&R Specific Training

Special training the Department will make available to those who are interested in a Special Assignment position to help them prepare:

Heavy Equipment Rigger (HERS) Course

**US&R Medical Specialist**